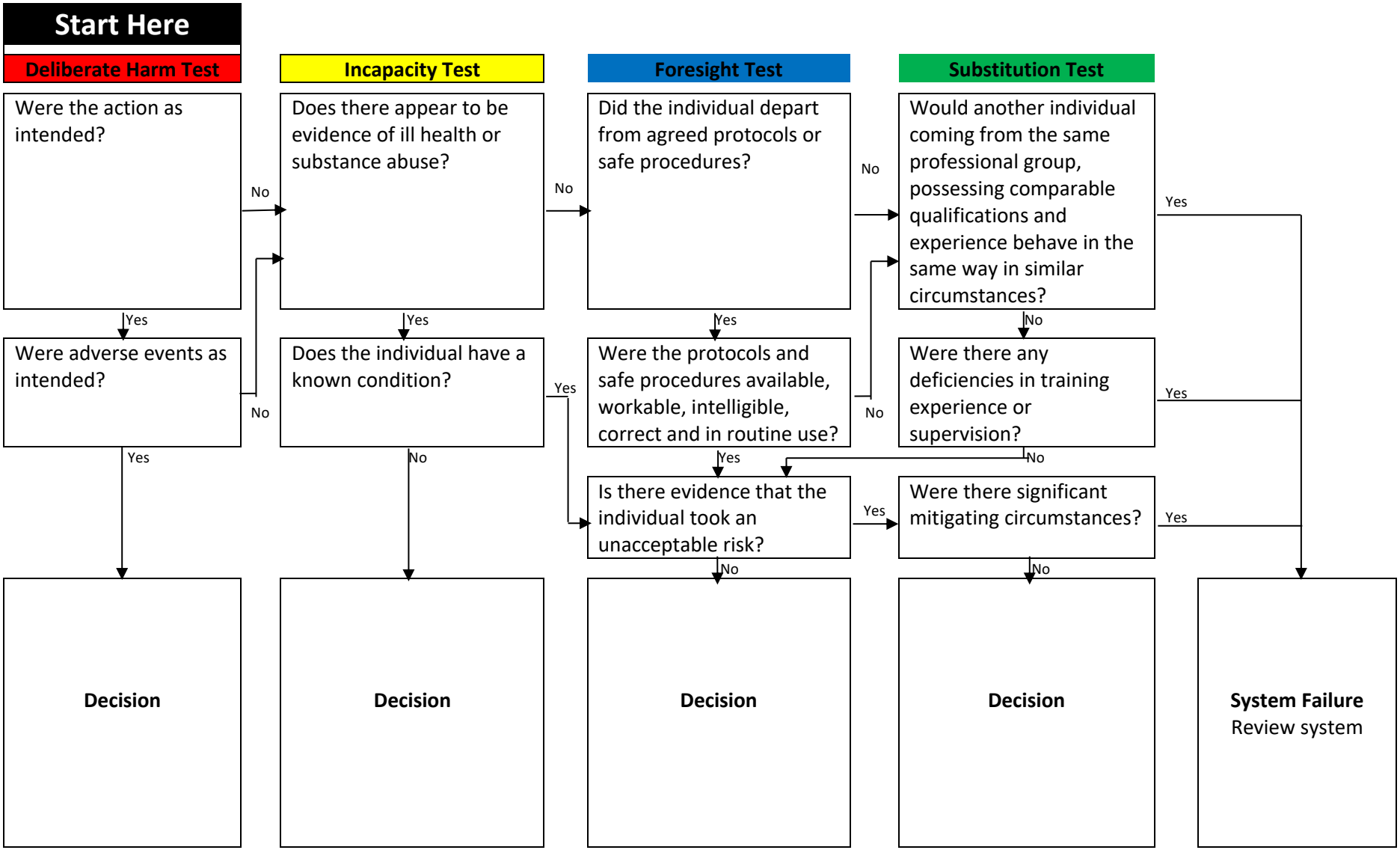
Start Here
Deliberate Harm Test
Incapacity Test
Foresight Test
Substitution Test
Were the action as intended?
Does there appear to be evidence of ill health or substance abuse?
Did the individual depart from agreed protocols or safe procedures?
Would another individual coming from the same professional group, possessing comparable qualifications and experience behave in the same way in similar circumstances?
No
No
No
Yes
Yes
Yes
No
Were adverse events as intended?
Does the individual have a known condition?
Were the protocols and safe procedures available, workable, intelligible, correct and in routine use?
Were there any deficiencies in training experience or supervision?
No
Yes
Yes
Yes
No
Yes
No
Is there evidence that the individual took an unacceptable risk?
Were there significant mitigating circumstances?
Yes
Yes
No
No
Decision
Decision
Decision
Decision
System Failure
Review system